

YEARLY STATUS REPORT - 2020-2021

Part A

Data of the Institution

1.Name of the Institution	Sidana Institute of Education, Khiala Khurd, Sub Tehsil Lopoke, Tehsil Ajnala Distt Amritsar, 143109
• Name of the Head of the institution	Dr.(Mrs.) Jeewan Jyoti Sidana
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Alternate phone No.	9888891002
• Mobile No:	9988461002
• Registered e-mail ID (Principal)	sie.amritsar@gmail.com
• Alternate Email ID	jeewan_sidana@yahoo.co.in
• Address	Khiala Khurd, Ram Tirath Road, Sub Tehsil Lopoke, Tehsil Ajnala
• City/Town	Amritsar
• State/UT	Punjab
• Pin Code	143109
2.Institutional status	
• Teacher Education/ Special Education/Physical Education:	Teacher Education

Co-education

• Type of Institution

• Location	Rural
• Financial Status	UGC 2f and 12(B)
• Name of the Affiliating University	Guru Nanak Dev University Amritsar
• Name of the IQAC Co-ordinator/Director	Mr. Gursewak Singh Bhullar
• Phone No.	9988461002
• Alternate phone No.(IQAC)	9888891002
• Mobile (IQAC)	9872829113
• IQAC e-mail address	sidana.iqac@gmail.com
• Alternate e-mail address (IQAC)	sie.amritsar@gmail.com
3.Website address	https://sidanainstitutes.com/sie. php
• Web-link of the AQAR: (Previous Academic Year)	<u>https://sidanainstitutes.com/sie-</u> <u>documents/naac/iqac22/AQAR-2019-2</u> <u>0.pdf</u>
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	<u>https://sidanainstitutes.com/sie-</u> <u>naac-portal.php</u>

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	В	2.81	2015	03/03/2015	02/03/2020

6.Date of Establishment of IQAC

10/08/2010

7.Provide the list of funds by Central/ State Government-UGC/ICSSR/ IUCTE/CSIR/DST/DBT/CPE of UGC/PMMMNMTT etc.

		TEHSIL I	LOPOKE, TI	EHSIL AJNALA, DIS	IT. AMRITSAR, PUNJAB
Institution/ Depart ment/Faculty	Scheme	Funding agency		Year of award with duration	Amount
Nil	Nil	NIL		Nil	00
8.Whether composition NAAC guidelines	r latest	Yes			
• Upload latest IQAC	notification of format	ion of	<u>View File</u>	2	
9.No. of IQAC mee	tings held during th	ie year	04		
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?		Yes			
• (Please upload, minutes of meetings and action taken report)		<u>View File</u>			
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?		No			
• If yes, mentio	on the amount				
11.Significant contributions made by IQAC during the current year (maximum five bullets)					num five bullets)

1. International Webinar was conducted on " The Impact of Covid-19 on the Mental Health of the College Youth.

2. To strengthen the Mentor-Mentee program, the various activities are added in it.

3. Activities calendar was prepared for the celebration of important days

4. Orientation Program was conducted to increase the use of library.

5. Placement Cell was strengthened and the new teachers were guided to focus for the 100% placement of students.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year (web link may be provided).

Plan of Action	Achievements/Outcomes
International Webinar was conducted on " The Impact of Covid-19 on the Mental Health of the College Youth	Achieved
To strengthen the Mentor-Mentee program, the various activities are added in it.	Achieved
Activities calendar was prepared for the celebration of important days	Achieved
Orientation Program was conducted to increase the use of library	Achieved
Placement Cell was strengthened and the new teachers were guided to focus for the 100% placement of students	Achieved

13.Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name of the statutory body	Date of meeting(s)
Sidana Educational and Welfare Society	19/04/2021

14.Whether institutional data submitted to AISHE

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• Name of	the Affiliating U			Guru Nanak Dev University Amritsar			
	the IQAC Co- r/Director		Mr. Gursewak Singh Bhullar				
• Phone N	0.			998846	1002		
• Alternate	phone No.(IQA	AC)		988889	1002		
• Mobile (IQAC)			987282	9113		
• IQAC e-	mail address			sidana	.iqa	c@gmail.c	om
• Alternate	e-mail address	(IQAC	2)	sie.am	rits	ar@gmail.	com
3.Website address		https://sidanainstitutes.com/sie .php					
• Web-link of the AQAR: (Previous Academic Year)		https://sidanainstitutes.com/sie -documents/naac/igac22/AQAR-2019 -20.pdf					
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5.Accreditation	Details						
Cycle	Grade	CGP	4	Year of Accredit	ation	Validity from	m Validity to
Cycle 1	В	2.81		201	5	03/03/20	1 02/03/202 0
6.Date of Estab	ablishment of IQAC		10/08/2010				
7.Provide the li IUCTE/CSIR/I	•					C/ICSSR/	
Institution/ Dep tment/Faculty	ar Scheme		Funding agenc			of award duration	Amount
Nil	Nil		NII			Nil	00

8.Whether composition of IQAC as per latest NAAC guidelines	t Yes	
• Upload latest notification of formation of	<u>View File</u>	

IQAC				
9.No. of IQAC meetings held during the year	04			
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• Name of the statutory body		
Name of the statutory body	Date of meeting(s)	
Sidana Educational and Welfare Society	19/04/2021	
14.Whether institutional data submitted to Al	SHE	
	Date of Submission	
Year		
Year 2020-2021	05/02/2022	

committed to transform the existing educational programme, its curriculum through interventions in the existing curricula with mechanism to actively involving faculty, experts opinion how to make institution as an holistic multidisciplinary institution. Action plan will bedevisedtowards the integration of humanities andscience and translate curricula as flexible and innovativewith more experiential learningadding small and short duration investigatory projects in the areas of community engagement and service, environmental education, gender education, civic sense, and responsibilities etc at semester level

16.Academic bank of credits (ABC):

Sidana institution of Education, Khaila Khurd , Amritsar initiated a plan and compiled the academic achievement data of its students for the last five years to be collect, classify, become a member of ABC in near future . Presently , five years data of students, their performance, and performance analysis is available on the college website. Sidana institution of Education, Khaila Khurd , Amritsar fulfils the requirement of Academic bank of credits as proposed in NEP 2020.

Sidana institution of Education, Khaila Khurd , Amritsar faculty is encouraged and empowered to add additional inputs in the existing curricula based on the local needs and re-design their own curricular and pedagogical approaches within the approved framework

17.Skill development:

The followings are initiated by the Programme Advisory Committee of Sidana institution of Education during this year

Capacity Building and Skill Development:

Following skills work as leading force towards vocational training :

- Intellectual Skills
- Socio-cultural Skills
- Life Skills
- Communication Skills
- Vocational Skills
- Psychomotor Skills:-
- 0
- 0

* Skills Conducive to Human Relations Technical and vocational skills * generic skill development needed for enhancing : Operative capability; Adaptive Capability; Innovative capability; Multiple skill generation capability; Organisation building capability; Policy, Planning and implementation capability; and • Entrepreneurship and marketing capability **18.**Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course) institution of Education is an institution with practice Sidana of transfer of learning using multiple languages in its transaction such as Hindi, English and Punjabi, Punjabi being a state language is opted by majority of students. Gurubani,

cultural heritage of India, National Prides through group and solo activities, special assemblies, lectures, debates, theatre. Special emphasis on Indian folk songs and folk dances.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

- Sidana institution of Education initiatives to transform its curriculum towards Outcome based Education such as formulating instructional objectives, formulation of specific objectives, formulation objective based learning outcomes.
- College also has its unit based course outcomes and these areb planned through mapping of academic activity and unit based evaluation focused on learning specific objectives and outcomes. It is planned during the commencement of academic session.
- 3. During the internship every student is required to plan learning outcome prior to commencement of teaching.

20.Distance education/online education:

 Sidana institution of Education visualized possibilities of teaching on-line during pandemic and effectively conducted, monitored, and evaluated on-line teaching.

Sidana institution of Education is planning to offer Bridge

Courses and other short-term Courses such as Development of Low Cost No Cost Teaching Aids, Computer Application , First Aid, Basic Health and Hygiene for youth from neighbouring villages of Amritsar through ODL mode in the institution				
Extended	l Profile			
2.Student				
2.1 133				
Number of students on roll during the year				
File Description	Documents			
Data Template		<u>View File</u>		
2.2		100		
Number of seats sanctioned during the year				
File Description Documents				
Data Template	emplate <u>View File</u>			
2.3	30			
Number of seats earmarked for reserved categorie GOI/State Government during the year:	es as per			
File Description	Documents			
Data Template		<u>View File</u>		
2.4		90		
Number of outgoing / final year students during th	ne year:			
File Description	Documents			
Data Template		<u>View File</u>		
2.5Number of graduating students during the year89				
File Description	Documents			
Data Template		<u>View File</u>		
2.6		43		

Number of students enrolled during the year	LOPOKE, TEHSIL AJNALA, DISTT. AMIKITSAK, PUNJ.
File Description	Documents
Data Template	<u>View File</u>
4.Institution	
4.1	1662000
Total expenditure, excluding salary, during the ye Lakhs):	ar (INR in
4.2	50
Total number of computers on campus for acaden	nic purposes
5.Teacher	
5.1	21
Number of full-time teachers during the year:	
File Description	Documents
Data Template	<u>View File</u>
Data Template	<u>View File</u>
5.2	16
Number of sanctioned posts for the year:	
Par	t B
CURRICULAR ASPECTS	
1.1 - Curriculum Planning	
1.1.1 - Institution has a regular in house practice of and adapting it to local context /situation. Describ reviewing, revising curriculum and adapting it to words	e the institutional process of planning and/or
Our college being affiliated to G Amritsar; strictly follows the cur said University. Although, we do the curriculum; but the curriculur under surveillance as suggestions year from the stakeholders. Before	rriculum prescribed by the above not have autonomy in setting up m being taught is constantly and comments are invited every

academic session, planning to review the curriculum is done with

the help of the committee in which Principal and Members review the curriculum for gap analysis and to discuss the different kinds of issues keeping in mind the local and global needs of the students and the society. Furthermore, feedback regarding the curriculum from the students, teachers, parents and employers, also, serves as the backbone for planning and reviewing the curriculum. Besides reviewing the curriculum prescribed by GNDU, Curriculum Development committee reviews already existing add-on courses and also plans for addition of new add- on/ value-oriented courses as per the needs of the society

File Description	Documents
Details of a. the procedure adopted including periodicity, kinds of activities b. Communication of decisions to all concerned c. Kinds of issues discussed	<u>View File</u>
Plan developed for the academic year	<u>View File</u>
Plans for mid- course correction wherever needed for the academic year	<u>View File</u>
Any other relevant information	No File Uploaded
1.1.2 - At the institution level, the planning and adoption are a co- effort; Indicate the persons inve- curriculum planning process du Faculty of the institution Head/ the institution Schools including teaching schools Employers Exp Alumni	llaborative olved in the uring the year /Principal of g practice

File Description	Documents
Data as per Data Template	<u>View File</u>
List of persons who participated in the process of in-house curriculum planning	<u>View File</u>
Meeting notice and minutes of the meeting for in-house curriculum planning	<u>View File</u>
A copy of the programme of action for in- house curriculum planned and adopted during the academic year	<u>View File</u>
Any other relevant information	No File Uploaded
1.1.3 - While planning institution	B. Any 3 of the Above

1.1.3 - While planning institutional curriculum, focus is kept on the Programme Learning Outcomes (PLOs) and Course Learning Outcomes (CLOs) for all programmes offered by the institution, which are stated and communicated to teachers and students through Website of the Institution Prospectus Student induction programme Orientation programme for teachers

File Description	Documents
Data as per Data Template	<u>View File</u>
URL to the page on website where the PLOs and CLOs are listed	<u>https://sidanainstitutes.com/sie-</u> <u>documents/naac/program-outcomes-c.pdf</u>
Prospectus for the academic year	<u>View File</u>
Report and photographs with caption and date of student induction programmes	<u>View File</u>
Report and photographs with caption and date of teacher orientation programmes	<u>View File</u>
Any other relevant information	No File Uploaded
1.2 - Academic Flexibility	

1.2.1 - Curriculum provides adequate choice of courses to students as optional / electives including pedagogy courses for which teachers are available

1.2.1.1 - Number of optional / elective courses including pedagogy courses offered programme-wise during the year

03

File Description	Documents
Data as per Data Template	<u>View File</u>
Circular/document of the University showing duly approved list of optional /electives / pedagogy courses in the curriculum	<u>View File</u>
Academic calendar showing time allotted for optional / electives / pedagogy courses	<u>View File</u>
Any other relevant information	NIL

1.2.2 - Number of value-added courses offered during the year

03

1.2.2.1 - Number of value-added courses offered during the year

03

File Description	Documents
Data as per Data Template	<u>View File</u>
Brochure and Course content along with CLOs of value-added courses	<u>View File</u>
Any other relevant information	No File Uploaded

1.2.3 - Number of students enrolled in the value-added courses as mentioned in 1.2.2 during the year

29

1.2.3.1 - Number of students enrolled in the value-added courses as mentioned in 1.2.2 during the year

29

File Description	Documents
List of the students enrolled in the value-added course as defined in 1.2.2	<u>View File</u>
Course completion certificates	<u>View File</u>
Any other relevant information	No File Uploaded
1.2.4 - Students are encouraged facilitated to undergo self-study	y courses

online/offline in several ways through Provision in the Time Table Facilities in the

Library Computer lab facilities Academic Advice/Guidance

File Description	Documents
Data as per Data Template	<u>View File</u>
Relevant documents highlighting the institutional facilities provided to the students to avail self study courses as per Data Template	<u>View File</u>
Document showing teachers' mentoring and assistance to students to avail of self-study courses	<u>View File</u>
Any other relevant information	No File Uploaded

1.2.5 - Number of students who have completed self-study courses (online /offline, beyond the curriculum) during the year

00

1.2.5.1 - Number of students who have completed self-study courses (online /offline, beyond the curriculum) during the year

0

File Description	Documents
Data as per Data Template	<u>View File</u>
Certificates / evidences for completing the self-study course(s)	<u>View File</u>
List of students enrolled and completed in self study course(s)	<u>View File</u>
Any other relevant information	No File Uploaded

1.3 - Curriculum Enrichment

1.3.1 - Curriculum of the institutions provides opportunities for the students to acquire and demonstrate knowledge, skills, values and attitudes related to various learning areas Describe the curricular thrusts to achieve the following in not more than 100 - 200 words each A fundamental or coherent understanding of the field of teacher education Procedural knowledge that creates teachers for different levels of school education skills that are specific to one's chosen specialization Capability to extrapolate from what one has learnt and apply acquired competencies Skills/Competencies such as: Emotional Intelligence, Critical Thinking, Negotiation and Communication Skills, Collaboration with others, etc.

- Teachers follow interdisciplinary approach and thus break the barriers. The student teachers have to mix up content and methodology judiciously. The very nature of class composition demands a multi disciplinary approach.
- The student teachers are made aware of the vital aspect and trained through model teaching and case history based on experience to equip with the skills needed to become successful teachers.
- The student teachers are trained to adopt a multi skill approach in writing the lesson plan.
- Moreover, our curriculum makes the student-teachers acquire ability in writing, speaking and singing by participating in competitions, which bring out the inner potentials present in them.
- The curriculum has papers on Papers on Teaching Values, Computer Education & Physical Education

File Description	Documents
List of activities conducted in support of each of the above	<u>View File</u>
Documentary evidence in support of the claim	<u>View File</u>
Any other relevant information	No File Uploaded
Photographs indicating the participation of students, if any	No File Uploaded

1.3.2 - Institution familiarizes students with the diversities in school system in Indian as well as international and comparative perspective. Describe in not more than 100-200 words how students are familiarized with the diversity in school system in India with respect to: Development of school system Functioning of various Boards of School Education Functional differences among them Assessment systems Norms and standards State-wise variations International and comparative perspective

Theoretical and Practical knowledge provided to students on different zones of school culture help student teachers to understand concepts, principles, importance and components of education at different levels. Students are familiarized with the diversities in the school system in India by providing theoretical (as mentioned in the syllabus) as well as practical knowledge through curriculum, school internship and field engagement. They observe and prepare a profile of the school depicting the functioning of the Board to which the school is affiliated as a part of their Internship in that school. The students are acquainted with the school system during the induction session conducted before the commencement of internship program. Furthermore, students are made to analyse and study the admission policy, infrastructure facilities, evaluation policy, teaching pedagogical practices and roles and responsibilities of different staff members. The observation and practice of these norms and standards lead the students to understand the diversity in school Education system. Pupil teachers are given good opportunities to imbibe such standards, so as, to cater to the diverse needs of students and to ensure maximum learning amongst the students

File Description	Documents
Action plan indicating the way students are familiarized with the diversities in Indian school systems	<u>View File</u>
Documentary evidence in support of the claim	<u>View File</u>
Any other relevant information	No File Uploaded

1.3.3 - Students derive professionally relevant understandings and consolidate these into their professional acumen from the wide range of curricular experiences provided during Teacher Education Programme Describe the efforts made by the institution to enable students to develop understanding of the interconnectedness of the various learning engagements and to make them ready for the professional field in not more than 100-200 words

- Teacher Educators are planting the seed of life skills such as empathy, collaboration, cooperation, mutual understanding & sense of responsibility which polish conduct towards self, with peers & develops professional attribute are best foster in the classroom by allowing students to create, plan, and organize activities in groups such as group presentations, seminars, assignments etc.
- The mentor-mentee relationship emphasizes the inculcation of intellectual, social, moral, aesthetic, cultural and spiritual values through various workshops, seminars, activities, online lectures, use of technology and abreast with recent development in education and life.
- During internship they work together to organize the activities with the staff of allotted school under the supervision of higher authorities. They learn a lot how to work together.
- Knowledge about adjustment, anxiety, home environment, individual differences which enable student teachers to adjust with their surroundings as well as prepare them for managing diverse learning needs of the school students by rigorous guidance, motivating and sensitizing them about slow learner, special children, brilliant students from different socio economic, cultural background through theory papers. They provide training to identify diversity in the learning needs of the students through class -tests, participation in class activities, homework etc.

File Description		
	Documents	
Documentary evidence in support of the claim		<u>View File</u>
Any other relevant information	No File Uploaded	
1.4 - Feedback System		
1.4.1 - Mechanism is in place fo structured feedback on the curr semester wise from various stal Structured feedback is obtained Students Teachers Employers A Practice Teaching Schools/TEI	riculum — xeholders. 1 from	One of the above
File Description	Documents	
Sample filled-in feedback forms of the stake holders		<u>View File</u>
Any other relevant information		No File Uploaded
1.4.2 - Feedback collected from is processed and action is taken process adopted by the instituti the following	; feedback	Feedback collected, analyzed and action taken
File Description	Documents	
Stakeholder feedback analysis report with seal and signature of		
the Principal		<u>View File</u>
the Principal Action taken report of the institution with seal and signature of the Principal		<u>View File</u> <u>View File</u>
Action taken report of the institution with seal and		
Action taken report of the institution with seal and signature of the Principal Any other relevant information	EVALUATION	<u>View File</u>
Action taken report of the institution with seal and signature of the Principal Any other relevant information TEACHING-LEARNING AND		<u>View File</u>
Action taken report of the institution with seal and signature of the Principal Any other relevant information TEACHING-LEARNING AND 2.1 - Student Enrollment and P	rofile	<u>View File</u>
Action taken report of the institution with seal and signature of the Principal Any other relevant information TEACHING-LEARNING AND 2.1 - Student Enrollment and P 2.1.1 - Enrolment of students du	rofile	<u>View File</u>
Action taken report of the institution with seal and signature of the Principal	rofile 1ring the year	View File No File Uploaded
Action taken report of the institution with seal and signature of the Principal Any other relevant information TEACHING-LEARNING AND 1 2.1 - Student Enrollment and P 2.1.1 - Enrolment of students du 4 3	rofile 1ring the year	View File No File Uploaded

File Description	Documents
Data as per Data Template	<u>View File</u>
Document relating to sanction of intake from university	<u>View File</u>
Approval letter of NCTE for intake of all programs	<u>View File</u>
Approved admission list year- wise/ program-wise	<u>View File</u>
Any other relevant information	<u>View File</u>

2.1.2 - Number of seats filled against reserved categories (SC, ST, OBC) as per applicable reservation policy during the year

11

2.1.2.1 - Number of students enrolled from the reserved categories during the year

11

File Description	Documents
Data as per Data Template	<u>View File</u>
Copy of letter issued by State Govt. or Central Govt. indicating the reserved categories (Provide English version)	<u>View File</u>
Final admission list published by the HEI	<u>View File</u>
Admission extract submitted to the state / university authority about admissions of SC, ST, OBC students every year	No File Uploaded
Any other relevant information	No File Uploaded

2.1.3 - Number of students enrolled from EWS and Divyangjan categories during the year

80

2.1.3.1 - Number of students enrolled from EWS and Divyangjan categories during the year

08

File Description	Documents
Data as per Data Template	<u>View File</u>
Certificate of EWS and Divyangjan	<u>View File</u>
List of students enrolled from EWS and Divyangjan	<u>View File</u>
Any other relevant information	No File Uploaded

2.2 - Honoring Student Diversity

2.2.1 - Assessment process is in place at entry level to identify different learning needs of students and their level of readiness to undergo professional education programme and also the academic support provided to students Describe the assessment process at entry level to identify different learning needs of students and their level of readiness to undergo professional education programme and also the academic support provided to students, in not more than 100-200 words.

Entry Level

- The orientation programme in which interaction with the teachers of various subjects as well as mentors helps to identify the needs and skills of the students.
- Talent hunt completion helps the students to show their hidden talent.
- A need based Performa has been filled from the students which enabled the mentors to provide them guidance regarding add on courses and other platforms to join online and off courses which help the students to bring professional education and skills among them.
- To check back ground of the students, especially the subject studied by them is taken into consideration while allowing them to opt for different optional papers and teaching subjects for developing their skills in teaching.

Academic Support

- Provided Add-on-Courses.
- The institute is equipped with a good ICT resource centre, language lab, library, art room to develop various skills need for teaching profession.

File Description	D	ocuments
Documentary evidence support of the claim	e in	<u>View File</u>
Documents showing to performance of stude entry level		<u>View File</u>
Any other relevant in	formation	No File Uploaded

2.2.2 - Mechanisms are in place to honour student diversities in terms of learning needs; Student diversities are addressed on the basis of the learner profiles identified by the institution through Mentoring / Academic Counselling Peer Feedback / Tutoring Remedial Learning Engagement Learning Enhancement / Enrichment inputs Collaborative tasks Assistive Devices and Adaptive Structures (for the differently abled) Multilingual interactions and inputs

File Description	Documents
Data as per Data Template	<u>View File</u>
Relevant documents highlighting the activities to address the student diversities	<u>View File</u>
Reports with seal and signature of Principal	<u>View File</u>
Photographs with caption and date, if any	No File Uploaded
Any other relevant information	No File Uploaded

2.2.3 - There are institutional provisions for	One of the above
catering to differential student needs;	
Appropriate learning exposures are provided	
to students No Special effort put forth in	
accordance with learner needs Only when	
students seek support As an institutionalized	
activity in accordance with learner needs Left	
to the judgment of the individual teacher/s	
Whenever need arises due to student	
diversity	

File Description	Documents
Relevant documents highlighting the activities to address the differential student needs	<u>View File</u>
Reports with seal and signature of the Principal	<u>View File</u>
Photographs with caption and date	No File Uploaded
Any other relevant information	<u>View File</u>

2.2.4 - Student-Mentor ratio for the academic year

1:14

2.2.4.1 - Number of mentors in the Institution

09

File Description	Documents
Data as per Data Template	<u>View File</u>
Relevant documents of mentor- mentee activities with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Multiple mode approach to teaching-learning is adopted by teachers which includes experiential learning, participative learning, problem solving methodologies, brain storming, focused group discussion, online mode, etc. for enhancing student learning Describe the varied modes of learning adopted and their basic rationale for adopting such learning mode/s for different courses of each programme in not more than 100-200 words.

- Teachers follow interdisciplinary approach and thus break the barriers. The student teachers have to mix up content and methodology judiciously. The very nature of class composition demands a multi disciplinary approach.
- The student teachers are made aware of the vital aspect and trained through model teaching and case history based on experience to equip with the skills needed to become successful teachers.
- Moreover, our curriculum makes the student-teachers acquire ability in writing, speaking and singing by participating in

competitions, which bring out the inner potentials present in them.

- The curriculum has papers on Papers on Teaching Values, Computer Education & Physical Education
- In addition to the prescribed curriculum extra-curricular and co-curricular activities are conducted for multi skill development. Student teachers have to participate in different cultural activities that are organized throughout the academic session..
- Internal submission is compulsory for all. Each pupil teacher has to do a Case Study, Action Research, etc..
- Four teaching hours per week -(Interface lecture, Use of PPTs, Use of ICT/Visuals, Interactive session,
- Practical--- Development of Teaching Aids, Development of PPTs, Development of Lesson-plans, Application of multiple skills, Project
- Mid-course formative assessment
- Evaluation----Two Demonstration lessons by every students

File Description	Documents
Course wise details of modes of teaching learning adopted during the academic year in each programme	<u>View File</u>
Any other relevant information	No File Uploaded

2.3.2 - Number of teachers integrating ICT (excluding use of PPT) for effective teaching with Learning Management Systems (LMS), Swayam Prabha etc., Learning Resources and others excluding PPT during the year

12

File Description	Documents
Data as per Data Template	<u>View File</u>
Link to LMS	https://www.sidanainstitutes.com/sie.php
Any other relevant information	No File Uploaded

2.3.3 - Number of students using ICT support (mobile-based learning, online material, podcast, virtual laboratories, learning apps etc.) for their learning, during the academic year

133

File Description	Documents	
Data as per Data Template		<u>View File</u>
Programme wise list of students using ICT support		<u>View File</u>
Documentary evidence in support of the claim		No File Uploaded
Landing page of the Gateway to the LMS used		<u>View File</u>
Any other relevant information		No File Uploaded
2.3.4 - ICT support is used by students in various learning situations such as Understanding theory courses Practice teaching Internship Out of class room activities Biomechanical and Kinesiological		Three of the above

File Description	Documents
Data as per Data Template	<u>View File</u>
Lesson plan / activity plan / activity report to substantiate the use of ICT by students in various learning situations	<u>View File</u>
Geo-tagged photographs wherever applicable	No File Uploaded
Link of resources used	Nil
Any other relevant information	No File Uploaded

activities Field sports

2.3.5 - Continual mentoring is provided by teachers for developing professional attributes in students Describe in not more than 100-200 words the nature of mentoring efforts in the institution with respect to working in teams dealing with student diversity conduct of self with colleagues and authorities balancing home and work stress keeping oneself abreast with recent developments in education and life

- The mentor-mentee relationship emphasizes the inculcation of intellectual, social, moral, aesthetic, cultural and spiritual values through various workshops, seminars, activities, online lectures, use of technology and abreast with recent development in education and life.
- Teacher Educators are planting the seed of life skills such

as empathy, collaboration, cooperation, mutual understanding & sense of responsibility which polish conduct towards self, with peers & develops professional attribute are best foster in the classroom by allowing students to create, plan, and organize activities in groups such as group presentations, seminars, assignments etc.

- During internship they work together to organize the activities with the staff of allotted school under the supervision of higher authorities. They learn a lot how to work together, importance of
- Knowledge about adjustment, anxiety, home environment, individual differences which enable student teachers to adjust with their surroundings as well as prepare them for managing diverse learning needs of the school students by rigorous guidance, motivating and sensitizing them about slow learner, special children, brilliant students from different socio economic, cultural background through theory papers. They provide training to identify diversity in the learning needs of the students through class -tests, participation in class activities, homework etc.

• Mentor/mentee policy

File Description	Documents			
Documentary evidence in support of the claim	No File Uploaded			
Any other relevant information	<u>View File</u>			
2.3.6 - Institution provides exper students about recent developm field of education through Spec experts Book reading & discuss Discussion on recent policies & Teacher presented seminars for teachers & students Use of med aspects of education Discussion the linkages of various contexts from local to regional to nation	nents in the sial lectures by sion on it regulations r benefit of lia for various s showcasing of education-	Three of the above		

File Description	Documents
Data as per Data Template	<u>View File</u>
Documentary evidence in support of the selected response/s	No File Uploaded
Reports of activities conducted related to recent developments in education with video graphic support, wherever possible	No File Uploaded
Any other relevant information	No File Uploaded

2.3.7 - Teaching learning process nurtures creativity, innovativeness, intellectual and thinking skills, empathy, life skills etc. among students

The following techniques are also used:

- Project based learning: Projects are assigned to the students, through which they come to know how to solve a particular problem and study that problem in-depth. Students are provided knowledge by undertaking projects on different subject and on different topics of the same subject. This develops their analytical skills and provides confidence at the end of the day.
- Computer aided Instruction: Students are given computer aided instructions and encouraged to use latest technology. Basic knowledge of using computer is provided through a compulsory paper. On this they can build up to start independent teaching jobs.
- Tutorial: Students attend one tutorial class per week wherein they are encouraged to speak at least for 5 minutes on important topics relevant to the field of education.

Micro-teaching technique is used in the college for strengthening various skills essential for effective and efficient teaching-learning process. First, lectures by experts are organized for gaining acquaintance with the concept of microteaching. Such lectures are followed by question and discussion sessions.

The students apply relevant skills for effective teaching. Each student has to teach five (micro-teaching) lessons in each subject, before the practice teaching session every year. The student teachers practice following skills while giving (20x2=) 40

lessons in two subjects put together.

File Description	Documents
Documentary evidence in support of the claim	No File Uploaded
Any other relevant information	<u>View File</u>

2.4 - Competency and Skill Development

2.4.1 - Institution provides opportunities for	Seven/Eight	of	the	above
developing competencies and skills in				
different functional areas through specially				
designed activities / experiences that include				
Organizing Learning (lesson plan)				
Developing Teaching Competencies				
Assessment of Learning Technology Use and				
Integration Organizing Field Visits				
Conducting Outreach/ Out of Classroom				
Activities Community Engagement				
Facilitating Inclusive Education Preparing				
Individualized Educational Plan(IEP)				

File Description	Documents
Data as per Data Template	<u>View File</u>
Documentary evidence in support of the selected response/s	No File Uploaded
Reports of activities with video graphic support wherever possibl	No File Uploaded
Any other relevant information	<u>View File</u>

2.4.2 - Students go through a set of activities as preparatory to school- based practice	Eight	/Nine	of	the	above
teaching and internship. Pre practice					
teaching / internship orientation / training					
encompasses certain significant skills and					
competencies such as Formulating learning					
objectives Content mapping Lesson planning/					
Individualized Education Plans (IEP)					
Identifying varied student abilities Dealing					
with student diversity in classrooms					
Visualising differential learning activities					
according to student needs Addressing					

inclusiveness Assessing student learning Mobilizing relevant and varied learning resources Evolving ICT based learning situations Exposure to Braille /Indian languages /Community engagement

File Description	Documents		
Data as per Data Template	<u>View File</u>		
Reports and photographs / videos of the activities	No File Uploaded		
Attendance sheets of the workshops / activities with seal and signature of the Principal	No File Uploaded		
Documentary evidence in support of each selected activity	<u>View File</u>		
Any other relevant information	<u>View File</u>		
2.4.3 - Competency of effective communication is developed in a through several activities such a sessions for effective communication Simulated sessions for practicin communication in different situ Participating in institutional act 'anchor', 'discussant' or 'rappo Classroom teaching learning sit with teacher and peer feedback	as Workshop ation g ations tivities as orteur' cuations along		

File Description	Documents
Data as per Data Template	<u>View File</u>
Details of the activities carried out during the academic year in respect of each response indicated	No File Uploaded
Any other relevant information	No File Uploaded

2.4.4 - Students are enabled to evolve the following tools of assessment for learning suited to the kinds of learning engagement provided to learners, and to analyse as well as interpret responses Teacher made written tests essentially based on subject content Three of the above

Observation modes for individual and group activities Performance tests Oral assessment Rating Scales

File Description	Documents			
Data as per Data Template	<u>View File</u>			
Samples prepared by students for each indicated assessment tool		No File Uploaded		1
Documents showing the different activities for evolving indicated assessment tools		No	File Uploaded	1
Any other relevant information		No	File Uploaded	1
2.4.5 - Adequate skills are developed in students for effective use of ICT for teaching learning process in respect of Preparation of lesson plans Developing assessment tools for both online and offline learning Effective use of social media/learning apps/adaptive devices for learning Identifying and selecting/ developing online learning resources Evolving learning sequences (learning activities) for online as well as face to face situations				
both online and offline learning of social media/learning apps/ac devices for learning Identifying developing online learning reso Evolving learning sequences (le	g Effective use daptive and selecting/ urces earning			
both online and offline learning of social media/learning apps/ac devices for learning Identifying developing online learning reso Evolving learning sequences (le activities) for online as well as f	g Effective use daptive and selecting/ urces earning			
both online and offline learning of social media/learning apps/ac devices for learning Identifying developing online learning reso Evolving learning sequences (le activities) for online as well as f situations	g Effective use daptive g and selecting/ urces earning face to face		View File	
both online and offline learning of social media/learning apps/ac devices for learning Identifying developing online learning reso Evolving learning sequences (le activities) for online as well as f situations File Description	g Effective use daptive g and selecting/ urces earning face to face		View File View File	
both online and offline learning of social media/learning apps/ac devices for learning Identifying developing online learning reso Evolving learning sequences (le activities) for online as well as f situations File Description Data as per Data Template Documentary evidence in support of each response	g Effective use daptive g and selecting/ urces earning face to face	No		1

2.4.6 - Students develop competence to organize academic, cultural, sports and community related events through Planning and scheduling academic, cultural and sports events in school Planning and execution of community related events Building teams Four of the above

and helping them to participate Involvement in preparatory arrangements Executing/conducting the event

File Description	Documents
Data as per Data Template	<u>View File</u>
Documentary evidence showing the activities carried out for each of the selected response	<u>View File</u>
Report of the events organized	<u>View File</u>
Photographs with caption and date, wherever possible	No File Uploaded
Any other relevant information	No File Uploaded

2.4.7 - A variety of assignments given and assessed for theory courses through Library work Field exploration Hands-on activity Preparation of term paper Identifying and using the different sources for study

All of the above

File Description	Documents
Data as per Data Template	<u>View File</u>
Samples of assessed assignments for theory courses of different programmes	No File Uploaded
Any other relevant information	No File Uploaded

2.4.8 - Internship programme is systematically planned with necessary preparedness Describe institution's preparatory efforts at organizing internship programme in not more than 100-200 words with respect to the following: Selection/identification of schools for internship: participative/on request Orientation to school principal/teachers Orientation to students going for internship Defining role of teachers of the institution Streamlining mode/s of assessment of student performance Exposure to variety of school set ups

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Teaching Practice- Diagnosis Mechanism
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Process is phased out as under:
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Phase-1 -Pre-Practice- Mapping of Activity-Interactive Session with the HOS, School-Coordinators, Supervisor-to finalise road map
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Annual Quality Assurance Report of SIDANA INSTITUTE OF EDUCATION VILLAGE KHIALA KHURD, SUB TEHSIL LOPOKE, TEHSIL AJNALA, DISTT. AMRITSAR, PUNJAB School Plant - Pupil Teachers to visit and study all dimensions and programmes of the school. Demonstration Lesson and Micro-Teaching Lessons Phase-II. During Practice Teaching-Practical Teaching ten lesson on each subject in the school Observation Lessons, Peer observation Mid -term assessment, evaluation (on ten dimensions of Class room teaching. Identification of weak areas, Diagnosis and Treatment • Re-visit of Pupil Teacher to school for teaching Phase-III * Terminal Assessment and Evaluation (on ten dimensions of Class room teaching.) Feedback & Overall assessment of Pupil Teachers from Coordinators and HOS Achievement Progress of the Pupil Teachers. Phase-IV Analysis of Teaching Practice, suggestion for furtherance reporting , documentation and dissemination File Description Documents View File Documentary evidence in support of the claim Any other relevant information View File 2.4.9 - Number of students attached to each school for internship during the academic year

2.4.9.1 - Number of final year students during the academic year

89					
File Description	Documents				
Data as per Data Template	<u>View File</u>				
Plan of teacher engagement in school internship	<u>View File</u>				
Any other relevant information	No File Uploaded				
2.4.10 - Nature of internee enga during internship consists of Cl teaching Mentoring Time-table Student counseling PTA meetir of student learning – home assi tests Organizing academic and events Maintaining documents Administrative responsibilities experience/exposure Preparatio reports	assroom preparation ngs Assessment gnments & cultural	Seven/Eight of the above			

File Description	Documents
Data as per Data Template	<u>View File</u>
Sample copies for each of selected activities claimed	No File Uploaded
School-wise internship reports showing student engagement in activities claimed	<u>View File</u>
Wherever the documents are in regional language, provide English translated version	No File Uploaded
Any other relevant information	No File Uploaded

2.4.11 - Institution adopts effective monitoring mechanisms during internship programme. Describe in not more than 100-200 words, the monitoring mechanisms adopted to ensure optimal impact of internship in schools with specific reference to the role of teacher educators, school principal, school teachers and peers.

Practice teaching is conducted in various government and private schools.

- Two lessons per day are delivered during their practice teaching sessions.
- Teacher educators (preferably subject experts) from the

college are detailed to check and approve the lessons plans beforehand. The student-teachers are allowed to deliver the duly approved lesson plans.

- Lessons in schools are observed by the School faculty.
- The school teachers are encouraged to give suggestions for improvement.
- Teacher educators and school teachers note down remarks on the lesson plan book. Thus, on the spot feedback are provided to the student-teachers.
- More feedback comes in the form of discussion with the observers which is done soon after the lesson is finished;
- Detailed feedback is also provided in the college collectively on subsequent days.

Remarks on the notebook, subsequent discussion and observations based on self-reflection are taken into consideration for bringing about improvement. The process of observation and feedback is comprehensive and continuous.

File Description	Documents	
Documentary evidence in support of the response		<u>View File</u>
Any other relevant information		<u>View File</u>
2.4.12 - Performance of students during internship is assessed by the institution in terms of observations of different persons such as Self Peers (fellow interns) Teachers / School* Teachers Principal / School* Principal B. Ed Students / School* Students		Three of the above

(* 'Schools' to be read as "TEIs" for PG programmes)

File Description	Documents
Assessment criteria adopted by each of the selected persons (For Bachelor and PG Programmes as applicable)	No File Uploaded
Two filled in sample observation formats for each of the claimed assessors	No File Uploaded
Any other relevant information	<u>View File</u>

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2.4.13 - Comprehensive appraisal of interns' Th

performance is in place. The criteria used for assessment include Effectiveness in class room teaching Competency acquired in evaluation process in schools Involvement in various activities of schools Regularity, initiative and commitment Extent of job readiness

File Description	Documents
Format for criteria and weightages for interns' performance appraisal used	No File Uploaded
Five filled in formats for each of the aspects claimed	No File Uploaded
Any other relevant information	No File Uploaded

2.5 - Teacher Profile and Quality

2.5.1 - Number of fulltime teachers against sanctioned posts during the year

21

File Description	Documents
Data as per Data Template	<u>View File</u>
Sanction letters indicating number of posts (including management sanctioned posts) with seal and signature of the principal	<u>View File</u>
English translation of sanction letter, if it is in regional language	No File Uploaded
Any other relevant information	No File Uploaded

2.5.2 - Number of fulltime teachers with Ph. D. degree during the year

01

File Description	Documents
Data as per Data Template	<u>View File</u>
Certificates of Doctoral Degree (Ph.D) of the faculty	<u>View File</u>
Any other relevant information	No File Uploaded

2.5.3 - Number of teaching experience of full time teachers for the during the year

89

2.5.3.1 - Total number of years of teaching experience of full-time teachers for the academic year

89

File Description	Documents
Copy of the appointment letters of the fulltime teachers	<u>View File</u>
Any other relevant information	No File Uploaded

2.5.4 - Teachers put-forth efforts to keep themselves updated professionally Describe the nature of efforts by teachers to keep themselves updated professionally in not more than 100-200 words 1. In house discussions on current developments and issues in education 2. Share information with colleagues and with other institutions on policies and regulations

The College takes care of the aspects concerning personal and professional development of its teaching staff.

- Teaching faculties are encouraged to go for higher studies like M.Phil, Ph.D etc. Study leave may also be granted on fulfilling the conditions of putting in three years of continuous service in the college and committing themselves to serve for twice the period of sanctioned leave, after availing of the study leave.
- They are also encouraged to take national level examinations like UGC-NET, SLET/SET, etc.

Faculty members are encouraged to present their papers in the seminars organized by various educational institutions. They are sponsored to participate in such events. There is a provision for granting special casual leave [duty leave] with full pay and allowance to staff, if they want to attend any conference outside. The management has made a standing provision relating to that effect.

- Besides, the college organised the following programmes:
- The College deputed its faculty members to attend and make presentations in workshops/seminars
- Participants of these workshops conducted replicated workshop in their own college.
- Project CDs on various projects were developed and disseminated amongst the other colleges and schools.

File Description	Documents
Documentary evidence to support the claim	No File Uploaded
Any other relevant information	No File Uploaded

2.6 - Evaluation Process

2.6.1 - Continuous Internal Evaluation (CIE) of student learning is in place in the institution Describe details of the Continuous Internal Evaluation in the institution highlighting its major components in not more than 100-200 words

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The evaluation process at the college is continuous and comprehensive. The student-teachers are assessed formally as well as informally.
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Formal assessment:

- Formal assessment of the student-teachers is done through the internal examinations (House Tests) twice in an academic year as per GND University Calendar. In addition to it, college or subject teachers conduct class-test every week. It facilitates learning and its promotion, diagnosis of learning problems and treatments.
- The Theory part is assessed internally as well as externally through Year-end Examination.
- Besides, students undertaker projects, do survey, review book and science students maintain practical files for meeting requirements of internal assessment.
- Each Theory part is assessed internally (30%), and externally (70%) through Year-end Examination.
- Practice teaching is assessed internally (40%) and through External Assessment (60%).
- The Work Experience Programme is likewise assessed internally (45% marks) and externally (55%).
- Annual Examination of theory papers is conducted under the aegis of GNDU.

Informal assessment:

- Student-teachers are evaluated through their communication in the classrooms, their involvement in the teachinglearning process, etc., participation in the co-curricular activities and over all peer behaviour.
- Assessment is also done through internal viva and submissions of assignments.
- Classroom interaction by teachers in the form of question answer, extempore speeches on curriculum subject matter, group discussion on problems of school environment also form basis of assessment.

As such, various approaches to evaluation i.e. formative, diagnostic and summative are used for assessing student learning.

File Description	Documents	
Relevant documents related to Internal Evaluation System at the institution level with seal and signature of the Principal		No File Uploaded
Any other relevant information		No File Uploaded
2.6.2 - Mechanism of internal e transparent and robust and tin Institution adopts the following evaluation Display of internal a marks before the term end exan Timely feedback on individual/ performance Provision of impro opportunities Access to tutorial support Provision of answering	ne bound; g in internal assessment mination group ovement l/remedial	Three of the above

File Description	Documents
Copy of university regulation on internal evaluation for teacher education	No File Uploaded
Annual Institutional plan of action for internal evaluation	No File Uploaded
Details of provisions for improvement and bi-lingual answering	No File Uploaded
Documentary evidence for remedial support provided	<u>View File</u>
Any other relevant information	<u>View File</u>

2.6.3 - Mechanism for grievance redressal related to examination is operationally effective

- The students found to be poor performers are encouraged and extra classes conducted to let them overcome their deficiencies.
- As the evaluation approach in the college is comprehensive and continuous involving scholastic as well as nonscholastic dimensions. The students get to know what they are expected to do and how.
- The evaluation outcomes or results are continuously communicated using formal as well as non-formal methods of communication. For example, students' evaluation outcomes are provided to them through the remarks given to them in terms of marks and observations on their lesson plan file.
- Information regarding their performance in the unit or terminal test is provided to them through the display of marks on the notice board. Results are provided by the subject-teacher concerned to the respective students in the classroom itself where the answer-sheets are also shown to the students so that they may come to know the mistakes, if any, committed by them, during the assessment process.
- Teacher educators of the college are also provided with information about the student performance in different subjects and the subjects taken by the concerned teacher educator. They try to find out suitable ways and means to manage improved performance by the students.

File Description	Documents
Academic calendar of the Institution with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

2.6.4 - The institution adheres to academic calendar for the conduct of Internal Evaluation Describe the mechanism of adhering to academic calendar for the conduct of Internal Evaluation in the institution in not more than 100-200 words.

The Institution's internal academic calendar is thoughtfully drafted in such a way that it is with the University Calendar. The academic calendar outlines the semester class work schedule internal examination schedule, external examination schedule, class room activities and tutorials etc are properly spread out through the span of the session so that students can continuously go through a process of evaluation and academic growth. The faculty members got syllabus as well as tentative academic calendar coming semester in advance which enable them to plan and division of syllabus. The head of the Institution finalizes the course allocation for the faculty members based on their choice and area of interest or expertise.

Time table in-charge prepares the time table as per the guideline of respective statuary bodies for the number of credit hours for each subject prior to the commencement of the semester

2.7 - Student Performance and Learning Outcomes

2.7.1 - The teaching learning process of the institution is aligned with the stated PLOs and CLOs. Describe the way in which institution ensures alignment of stated PLOs and CLOs with the teaching learning process in not more than 100 - 200 words.

- To enhance the ICT skills among students, institute organize theme based workshop and seminars for the students, so that students become aware of uses of ICT in teaching learning process.
- Institute organizes various national and international days to sensitize the students regarding the same.
- Institute provides support system to all the previous alumni and fresh students for lifelong learning and professional developments. For this task group work for the same.
- Institute organizes various educational trips and excursions of places with significant importance in educational field.
- Faculty members of the institute demonstrate the model lessons in respective subjects so that students can perform

better during internship and learn various teaching skills.

• Innovative teaching techniques & methods are used by faculty members in teaching learning process to provide in-depth knowledge and pedagogical competencies and proficiency in the respective subject.

F	ile Description	Documents
	Documentary evidence in upport of the claim	No File Uploaded
A	Any other relevant information	No File Uploaded

2.7.2 - Pass percentage of Students during the year

File Description	Documents
Data as per Data Template	<u>View File</u>
Result sheet for each year received from the Affiliating University	<u>View File</u>
Certified report from the Head of the Institution indicating pass percentage of students program- wise	<u>View File</u>
Any other relevant information	No File Uploaded

2.7.3 - The progressive performance of students and attainment of professional and personal attributes in line with the PLOs and CLOs is monitored and used for further improvements

The institution has a centralized continuous Internal Evaluation System as per the norms of Affiliating body i.e. Guru Nanak Dev University, Amritsar; to assess the programme as well as course outcomes throughout the year. Due to COVID 19, Most of the academic and evaluation activities were planned through hybrid mode.

- The mechanism of internal assessment operates on continuous basis
- All internal assessment related decisions are taken by the academic council in consultation with the teaching and nonteaching staff of the college.
- The dates and other modalities pertaining to examinations are discussed democratically in Academic Council, Examination Committee.

- All concerned stakeholders are informed of Continuous Internal Evaluation through the college Prospectus, the institutional website as well as display on the notice board.
- Students are informed of this educational strategy, namely continuous internal Evaluation at the beginning of the session.
- Internal Question papers are set based on Course outcomes and as well as University pattern.
- Remedial classes are provided on the recommendation of mentors if the performance of student is not up to the mark.
- Theory subjects are assessed through:

o Mid Semester Test

o Assignments

File Description	Documents
Documentary evidence showing the performance of students on various internal assessment tasks and the LOs achieved	<u>View File</u>
Any other relevant information	No File Uploaded

2.7.4 - Performance of outgoing students in internal assessment

2.7.4.1 - Number of students achieving on an average 70% or more in internal assessment activities during the year

7	0
1	0

File Description	Documents
Number of students achieving on an average 70% or more in internal assessment activities during t	<u>View File</u>
Record of student-wise / programme-wise / semester- wise internal assessment of students during the year	<u>View File</u>
Any other relevant information	No File Uploaded

2.7.5 - Performance of students on various assessment tasks reflects how far their initially identified learning needs are catered to. Describe with examples the extent to which the assessment task and the performance of students reflect their initially identified learning needs in not more

than 100 -200 words.

- There is a provision for assessing students' knowledge and skills before the commencement of the teaching programme.
- The College organises a Two-day Talent Search Programme to provide the student teachers with an opportunity to present curricular and co-curricular talent and potential. Then, they are divided into different clubs/houses and assigned responsibilities as per their ability, taste and institutional requirements.
- Micro and Composite teaching provide yet another opportunity for testing and demonstrating skills in particular subject before the commencement of practice teaching
- The duly planned and managed wider and intensive interaction between the students and the teachers pulls down barriers. Also, it facilitates in understanding each other, identification of talent and its utilization for building a student centred-productive environment.
- Well accustomed to work with the student teachers, the teacher educators invest some time even after the scheduled time of the working day. Excellent teacher taught relationship is our asset.
- The College takes care of student specific academic needs. If any problem comes up, top priority is given to resolve it.
- Healthy intra student relations are given priority. These are developed through various means which include personal rapport and the collective and cooperative activities organized by the College.

File Description	Documents
Documentary evidence in respect to claim	<u>View File</u>
Any other relevant information	No File Uploaded

2.8 - Student Satisfaction Survey

2.8.1 - Online student satisfaction survey regarding teaching learning process

Student Satisfaction Survey Rationale Rightful Education plays a significant role in the development of human resource, values, character building. Therefore, need of rightful transaction of available

RESEARCH AND OUTREACH ACTIVITIES

3.1 - Resource Mobilization for Research

3.1.1 - Number of research projects funded by government and/ or non-government agencies during the year

0

File Description	Documents
Data as per Data Template	<u>View File</u>
Sanction letter from the funding agency	<u>View File</u>
Any other relevant information	No File Uploaded

3.1.2 - Number of grants received for research projects from government and / or non-government agencies during the year (INR in Lakhs)

File Description	Documents
Sanction letter from the funding agency	<u>View File</u>
Income Expenditure statements highlighting the research grants received certified by the auditor	<u>View File</u>
Any other relevant information	No File Uploaded

3.1.3 - In-house support is provided by the	Three	of	the	above
institution to teachers for research purposes				
during the year in the form of Seed money				
for doctoral studies / research projects				
Granting study leave for research field work				
Undertaking appraisals of institutional				
functioning and documentation Facilitating				
research by providing organizational				
supports Organizing research circle / internal				
seminar / interactive session on research				

File Description	Documents
Data as per Data Template	<u>View File</u>
Institutional Policy document detailing scheme of incentives	<u>View File</u>
Sanction letters of award of incentives	<u>View File</u>
Income Expenditure statements highlighting the relevant expenditure with seal and signature of the Principal	<u>View File</u>
Documentary evidence for each of the claims	<u>View File</u>
Any other relevant information	No File Uploaded

3.1.4 - Institution has created an eco-system for innovation and other initiatives for creation and transfer of knowledge that include Participative efforts (brain storming, think tank etc.) to identify possible and needed innovations Encouragement to novel ideas Official approval and support for innovative try-outs Material and procedural supports

File Description	Documents
Documentary evidences in support of the claims	<u>View File</u>
Details of reports highlighting the claims made by the institution	<u>View File</u>
Reports of innovations tried out and ideas incubated	<u>View File</u>
Copyrights or patents filed	<u>View File</u>
Any other relevant information	No File Uploaded

3.2 - Research Publications

3.2.1 - Number of research papers / articles per teacher published in Journals notified on UGC website during the year

File Description	Documents
Data as per Data Template	<u>View File</u>
First page of the article/journals with seal and signature of the Principal	<u>View File</u>
E-copies of outer jacket/contents page of the journals in which articles are published	<u>View File</u>
Any other relevant information	No File Uploaded

3.2.2 - Number of books and / or chapters in edited books published and papers in National / International conference-proceedings per teacher during the year

00	
File Description	Documents
Data as per Data Template	<u>View File</u>
• First page of the published book/chapter with seal and signature of the Principal	<u>View File</u>
E-copies of outer jacket/contents page of the books, chapters and papers published along with ISBN number in national / international conference- proceedings per teacher	<u>View File</u>
Any other relevant information	No File Uploaded

3.3 - Outreach Activities

3.3.1 - Number of outreach activities organized by the institution during the year

3.3.1.1 - Total number of outreach activities organized by the institution during the year

File Description	Documents
Data as per Data Template	<u>View File</u>
Report of each outreach activity organized along with video/ photographs with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

3.3.2 - Number of students participating in outreach activities organized by the institution during the year

3.3.2.1 - Number of students participating in outreach activities organized by the institution during the year

724

File Description	Documents
Event-wise newspaper clippings / videos / photographs with captions and dates	<u>View File</u>
Report of each outreach activity with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

3.3.3 - Number of student participation in national priority programmes such as Swachh Bharat, AIDs awareness, Gender sensitivity, Yoga, Digital India, National Water Mission during the year

265

3.3.3.1 - Number of students participated in activities as part of national priority programmes during the year

File Description	Documents
Data as per Data Template	<u>View File</u>
Documentary evidence in support of the claim along with photographs with caption and date	<u>View File</u>
Any other relevant information	No File Uploaded

3.3.4 - Outreach activities in the community in terms of influencing and sensitizing students to social issues and contribute to community development Describe the way in which outreach activities conducted sensitized students to social issues and community development in not more than 100-200 words.

The organization organises a range of outreach activities for the wellbeing of community and multifaceted development of students. These activities are performed with government organization, NGOs, partner schools and Villages and local community with the active participation of faculty and students.

The NSS wing of the college organizes camps for students in villages and nearby local communities where students conducts literacy camps for adults and vulnerable children. The cleanliness and plantation drives awareness campaigns regarding health and hygiene, social issues environmental Problem are the part and parcel of this organize. College also conduct activities such as health check up camps, health campaigns in collaboration with NGOs and Villages In addition to this institute organize various activities like gender sensitizations, awareness programs, celebration of important days for students of partner schools. The institution also participates in local campaigns organized by NGOs to spread awareness among local communities regarding health and other malpractices like drug awareness, run for unity, walk for peace, cycle rally etc. The list of various outreach programs is as follows:

- women's day
- AIDS day
- health awareness (during global pandemic)
- Swachh Bharat movements

These outreach activities benefit neighborhood communities as well as students of the institution.

File Description	Documents
Relevant documentary evidence for the claim	<u>View File</u>
Report of each outreach activity signed by the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

3.3.5 - Number of awards and honours received for outreach activities from government / recognized agency during the year

04	
File Description	Documents
Data as per Data Template	<u>View File</u>
Appropriate certificates from the awarding agency	<u>View File</u>
Any other relevant information	No File Uploaded

3.4 - Collaboration and Linkages

3.4.1 - Number of linkages for Faculty exchange, Student exchange, research etc. during the year

06

3.4.1.1 - Number of linkages for faculty exchange, student exchange, research etc. during the year

06

File Description	Documents
Data as per Data Template	<u>View File</u>
List of teachers/students benefited by linkage – exchange and research	<u>View File</u>
Report of each linkage along with videos/photographs	<u>View File</u>
Any other relevant information	No File Uploaded

3.4.2 - Functional MoUs with institutions of National and / or International importance, other universities, industries, corporate houses etc. during the academic year

04	
File Description	Documents
Data as per Data Template	<u>View File</u>
Copies of the MoU's with institution / industry/ corporate houses	<u>View File</u>
Any other relevant information	No File Uploaded
3.4.3 - Institution has linkages with schools and other educational agencies for both	

academic and outreach activities and jointly organizes Local community based activities Practice teaching /internship in schools Organizes events of mutual interest- literary, cultural and open discussions on pertinent themes to school education Discern ways to strengthen school based practice through joint discussions and planning Join hands with schools in identifying areas for innovative practice Rehabilitation Clinics Linkages with general colleges

File Description	Documents
Data as per Data Template	<u>View File</u>
Report of each activities with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The institution has adequate facilities for Teaching- Learning. viz., classrooms, laboratories, sports field, fitness center, equipment, computing facilities, sports complex, etc. for the various programme offered Describe the adequacy of facilities for Teaching –Learning as per the minimum specified requirement by statutory bodies in not more than 100 - 200 words

The College has developed physical infrastructure as per the NCTE norms (as well as the norms laid down by the affiliating university). Details are as under:

- Institute has eight classrooms, including method rooms, six resource centres/labs Rooms.
- Management's Office, Principal room, Account Office, Administrative Offices, Committee Room, Medical Room, Library, Boys and Girls Common Room, Canteen, etc.
- The College has fully equipped and spacious Multipurpose Hall fitted with latest sound and projection system, fire extinguishers, etc. and is used for the various workshops, seminars, and intra and inter-college competitions.
- Appropriate space for Indoor as well as outdoor games with required facilities is also available.
- Additional rooms and open space are available for the cocurricular activities.
- The following physical facilities are also available for

conducting B Ed course.

- Library & its infrastructure, Computers for internet surfing, etc
 Staffrooms, Washrooms, etc.
- 3. ICT Resource Centre with 40 computers.
- 4. Curriculum Laboratory
- 5. Teaching Aid Workshop
- 6. Language Lab with terminal and console
- 7. Canteen
- 8. Reception, Administration and Accounts Office,
- 9. Staff Room, Separate Rest room / Common room for girls and boys
- 10. Physical Education Resource Centre
- 11. Music room
- 12. Washroom faculties are separately available for men and women
- 13. Parking space for vehicles
- 14. Campus store, etc.

File Description	Documents
List of physical facilities available for teaching learning	<u>View File</u>
Geo-tagged photographs	<u>View File</u>
Any other relevant information	No File Uploaded

4.1.2 - Number of classrooms and seminar hall(s) with ICT- enabled facilities such as smart classroom, LMS, video and sound systems etc. during the year.

4.1.2.1 - Number of classrooms and seminar hall(s) with ICT facilities

05

File Description	Documents
Data as per Data Template	<u>View File</u>
Geo-tagged photographs	<u>View File</u>
Link to relevant page on the Institutional website	https://www.sidanainstitutes.com/sie.php
Any other relevant information	No File Uploaded

4.1.3 - Expenditure for infrastructure augmentation excluding salary during the year (INR in lakhs)

12,99,000/-

File Description	Documents
Data as per Data Template	<u>View File</u>
Income Expenditure statements highlighting the expenditure on infrastructure augmentation with seal and signature of CA and the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

4.2 - Library as a Learning Resource

4.2.1 - Institution has adopted automation of library using Integrated Library Management System (ILMS) or any other software Describe the features of Library Automation in not more than 100 - 200 words.

Yes, the college has in place a mechanism to systematically review the various library resources for adequate access, relevance. There is a library committee which holds meetings twice a year to discuss latest acquisitions and requirements. The newly refurbished library is a result of the untiring efforts of this committee. The Director and the student's council closely interact with the student teachers to seek suggestions. Suggestion box is also kept to invite further suggestions

Yes, the college has computer and internet facilities. We have 24 hours internet service. The college has a computer section, photocopy section and a printing section which provides services as required for the college.

- Bill for augmentation of library signed by the Principal
- Web-link to library facilities, if available
- Any other relevant information

File Description	Documents
Bill for augmentation of library signed by the Principal	<u>View File</u>
Web-link to library facilities, if available	https://sidanainstitutes.com/sie-library- cum-reading-room.php
Any other relevant information	<u>View File</u>

4.2.2 - Institution has remote access to library resources which students and teachers use frequently Give details of Gateway for remote access to library resources used by teachers and students in not more than 100 - 200 words

- The college library has computer and internet facilities
- Computer and internet services are used by staff and the students alike. Teachers and students use computer and internet to access various kind of information regarding teaching subjects, teaching-learning process, teaching strategies, teaching techniques, various kinds of innovations in the field of classroom interactions, teaching aids, effective use of audio visual teaching aids, role of electronic media in education, recent researches related to educational developments and educational complexities etc., Teaching staff compare the educational developments of other countries with their educational practices of indigenous system.

File Description	Documents
Landing page of the remote access webpage	<u>View File</u>
Details of users and details of visits/downloads	<u>View File</u>
Any other relevant information	No File Uploaded

4.2.3 - Institution has subscription for eresources and has membership / registration for the following e-journals e-Shodh Sindhu Shodhganga e-books Databases

File Description	Documents
Data as per Data template	<u>View File</u>
Receipts of subscription /membership to e-resources	<u>View File</u>
E-copy of the letter of subscription /member ship in the name of institution	<u>View File</u>
Any other relevant information	No File Uploaded

4.2.4 - Annual expenditure for purchase of books, journals, and e-resources during the year (INR in Lakhs)

63,890

File Description	Documents
Data as per Data Template	<u>View File</u>
Income Expenditure statements highlighting the expenditure on purchase of books, journals, e- resources with seal and signature of both the Principal and Chartered Accountant	<u>View File</u>
Any other relevant information	No File Uploaded

4.2.5 - Per day usage of library by teachers and students during the academic year

4.2.5.1 - Number of teachers and students using library for Month one (not less than 20 working days) during the academic year

File Description	Documents	
Document showing the number of teachers and students using library / e-library per working day/ logins in remote access for 10 days each for five months during the academic year with seal and signature of both the librarian and principal	<u>View File</u>	
Link to certified copies of the ledger pages/screenshots of the data for 5 days each for 5 working months selected by the institution	https://sidanainstitutes.com/sie-libra cum-reading-room.php	<u>ry-</u>
Any other relevant information	No File Uploaded	
4.2.6 - Efforts are made to mak National Policies and other doc education in the library suitabl streams of teacher education – teacher education, special educ physical education by the follow	uments on e to the three general ation and	

on a regular basis Documents an available from other libraries on Documents are obtained as and teachers recommend Document as gifts to College	n loan when	
File Description	Documents	

Data as per Data Template	<u>View File</u>
Any other relevant information	No File Uploaded

4.3 - ICT Infrastructure

Relevant educational documents are obtained

4.3.1 - Institution updates its ICT facilities including Wi-Fi Describe ICT facilities including Wi-Fi with date and nature of updation in not more than 100 - 200 words

There is a central computing facility and the resources with this facility are available to staff and students. Both students and staff use this facility to access the internet and also for other computer work. Further the central computer facility is also used for training purposes.

ICT in use in the college

- Multimedia PC, Laptop, Notebook.
- CDs & DVDs. digital video, still camera.
- Internet and its tools- e-mail, browsers, website, search engines, chat etc.
- Computer aided instruction & computer mediated conferencing, video/audio conferencing.
- Digital libraries, e-books& electronic publications.
- Interactive TVs.
- Microsoft publishing -news letter, poster, brochure.
- Technology is used by teachers-student teachers to provide multiple representations of content (images, graphs, diagrams, tables) and multiple options for expression (multimedia, power point). Computer technology has changed traditional classroom instructional techniques. Now computers are used by students to process the information via multiple intelligences.

File Description	Documents
Document related to date of implementation and updation, receipt for updating the Wi-Fi	<u>View File</u>
Any other relevant information	No File Uploaded

4.3.2 - Student - Computer ratio during the academic year

40:55

File Description	Documents		
Data as per data template	<u>View File</u>		
Purchase receipts and relevant pages of the Stock Register with seal and signature of the principal	<u>View File</u>		
Any other relevant information	No File Uploaded		
4.3.3 - Available bandwidth of internet connection in the Institution (Leased line) Opt any one:		E. < 50 MBPS	
4.3.4 - Facilities for e-content d	evelopment	One of the above	

are available in the institution such as Facilities for e-content development are available in the institution such as Studio / Live studio Content distribution system Lecture Capturing System (LCS) Teleprompter Editing and graphic unit

File Description	Documents
Data as per Data Template	<u>View File</u>
Link to videos of the e-content development facilities	https://www.youtube.com/@sidanainstituteof education3328
List the equipment purchased for claimed facilities along with the relevant bills	<u>View File</u>
Link to the e-content developed by the faculty of the institution	https://www.youtube.com/@sidanainstituteof education3328
Any other relevant information	No File Uploaded

4.4 - Maintenance of Campus and Infrastructure

4.4.1 - Expenditure incurred exclusively on maintenance of physical and academic support facilities during the year (INR in Lakhs)

12,530

File Description	Documents
Data as per Data Template	<u>View File</u>
Income Expenditure statements highlighting relevant items with seal and signature of the Principal and Chartered Accountant	<u>View File</u>
Any other relevant information	No File Uploaded

4.4.2 - Systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.are in place Describe policy details of systems and procedures for maintaining and utilizing physical, academic and support facilities in not more than 100 - 200 words

College has a well defined system on the utilization of available resources. There are various committees which are asunder:

- Sports Committee
- Library Committee
- Purchase Committee
- Campus Development Committee
- Student Welfare Committee
- Cultural Committee
- These committees held their meeting as and when required and suggest appropriate suggestions to the principal for further action. Their suggestions are always honored and implemented.

File Description	Documents
Appropriate link(s) on the institutional website	https://sidanainstitutes.com/sie.php
Any other relevant information	No File Uploaded

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - A range of capability building and skill	Three	of	the	above
enhancement initiatives are undertaken by				
the institution such as Career and Personal				
Counseling Skill enhancement in academic,				
technical and organizational aspects				
Communicating with persons of different				
disabilities: Braille, Sign language and				
Speech training Capability to develop a				
seminar paper and a research paper;				
understand/appreciate the difference between				
the two E-content development Online				
assessment of learning				

File Description	Documents			
Data as per Data Template	<u>View File</u>			
Report on each capability building and skill enhancement initiative adopted with seal and signature of the Principal	<u>View File</u>			
Sample feedback sheets from the students participating in each of the initiative	<u>View File</u>			
Photographs with date and caption for each initiative	<u>View File</u>			
Any other relevant information	No File Uploaded			
5.1.2 - Available student support facilities in institution are Vehicle Parking Common rooms separately for boys and girls Recreational facility First aid and medical aid Transport Book bank Safe drinking water Hostel Canteen Toilets for girls Indicate the one/s applicable		Seven/Eight of the above		
File Description	Documents			
Geo-tagged photographs	<u>View File</u>			
	<u>View File</u>			
Any other relevant information		<u>View File</u>		

5.1.3 - The Institution has a transparent	в.	Any	3	ot	the	above	
mechanism for timely redressal of student							
grievances including sexual harassment and							
ragging cases Implementation of guidelines of							
statutory/regulatory bodies Organization							
wide awareness and undertakings on policies							
with zero tolerance Mechanisms for							
submission of online/offline students'							
grievances Timely redressal of the grievances							
through appropriate committees							

File Description	Documents		
Data as per Data Template for the applicable options	<u>View File</u>		
Institutional guidelines for students' grievance redressal	<u>View File</u>		
Composition of the student grievance redressal committee including sexual harassment and ragging	<u>View File</u>		
Samples of grievance submitted offline	<u>View File</u>		
Any other relevant information	No File Uploaded		
5.1.4 - Institution provides additional support to needy students in several ways such asThree of the above			

to needy students in several ways such as Monetary help from external sources such as banks Outside accommodation on reasonable rent on shared or individual basis Dean student welfare is appointed and takes care of student welfare Placement Officer is appointed and takes care of the Placement Cell Concession in tuition fees/hostel fees Group insurance (Health/Accident)

File Description	Documents
Data as per Data template	<u>View File</u>
Income Expenditure statement highlighting the relevant expenditure towards student concession along with approval / sanction letter	<u>View File</u>
Report of the Placement Cell	<u>View File</u>
Any other relevant information	No File Uploaded

5.2 - Student Progression

5.2.1 - Number of students of the institution placed as teachers/teacher educators during the year

Number of students placed as te educators	achers/teacher	Total number of graduating students	
33		84	
File Description	Documents		
Data as per Data Template	<u>View File</u>		
Reports of Placement Cell for during the year	<u>View File</u>		
Appointment letters of 10 percent graduates for each year	<u>View File</u>		
Any other relevant information	No File Uploaded		

5.2.2 - Number of student progression to higher education during the academic year

5.2.2.1 - Number of outgoing students progressing from Bachelor to PG (A1).

00

File Description	Documents
Data as per Data Template	<u>View File</u>
Details of graduating students and their progression to higher education with seal and signature of the principal	<u>View File</u>
Documentary evidence in support of the claim	No File Uploaded
Any other relevant information	No File Uploaded

5.2.3 - Number of students qualifying state/national level examinations during the year (eg: NET/SLET/ TET/ CTET)

22	
File Description	Documents
Data as per Data Template	<u>View File</u>
Copy of certificates for qualifying in the state/national examination	<u>View File</u>
Any other relevant information	No File Uploaded

5.3 - Student Participation and Activities

5.3.1 - Student council is active and plays a proactive role in the institutional functioning Describe the ways in which student council plays a proactive role in the institutional functioning and contribute for students welfare in not more than 100 - 200 words

Yes. The college has a representative body of the students in which students are elected every year at the start of the academic year.

The student representatives coordinate various activities and responsibilities entrusted by the faculties to them. They act as a link between students and the faculty members, and the college.

The representatives provide feedback about various activities undertaken by the faculties and the college as well as how the decisions of College authorities are received by the students. Meeting of the representative body and college administration takes place regularly to work out different activities of the college.

Funding of various activities undertaken by the students' representative body is done by the college

File Description	Documents
Copy of constitution of student council signed by the Principal	<u>View File</u>
List of students represented on different bodies of the Institution signed by the Principal	<u>View File</u>
Documentary evidence for alumni role in institution functioning and for student welfare	<u>View File</u>
Any other relevant information	No File Uploaded

5.3.2 - Number of sports and cultural events organized at the institution during the year

File Description	Documents
Data as per Data Template	<u>View File</u>
Reports of the events along with the photographs with captions and dates	<u>View File</u>
Copy of circular / brochure indicating such kind of events	<u>View File</u>
Any other relevant information	No File Uploaded

5.4 - Alumni Engagement

5.4.1 - Alumni Association/Chapter (registered / non-registered but functional) contributes significantly for the development of the institution Describe the role of alumni association in the development of institution in not more than 100 - 200 words highlighting two significant contributions in any functional aspects

College Alumni Association is registered under SRA 1860and has been helping in its growth and development process actively and efficiently, by providing positive feed back.

The Principal of the College is the President of the Alumni Association.

The activities of the Alumni Association of the last two years are given below.

Gettoghter of students of every preceding session's passed out batch in college campus.

Felicitation of the students who get placements

Election of the office bearers

1. Contribution of Alumni to the Growth and Development of the Colleg

The alumni's contributions in the growth and development process are given below.

The Alumni helps in establishing Networking with all students. It helps the college in updating about the placements of pass out

students.

It furnishes information about job opportunities in schools Its feedback has helped in improving the existing curriculum, organizing new activities, etc.

It has given many healthy suggestions for the augmentation of the college.

File Description	Documents	
Details of office bearers and members of alumni association		<u>View File</u>
Certificate of registration of Alumni Association, if registered		<u>View File</u>
Any other relevant information		No File Uploaded
5.4.2 - Alumni has an active role regular institutional functioning Motivating the freshly enrolled Involvement in the in-house cur development Organization of va activities other than class room Support to curriculum delivery mentoring Financial contribution advice and support	g such as students rriculum arious activities Student	Five/Six of the above

File Description	Documents
Documentary evidence for the selected claim	<u>View File</u>
Income Expenditure statement highlighting the alumni contribution	<u>View File</u>
Report of alumni participation in institutional functioning for the academic year	<u>View File</u>
Any other relevant information.	No File Uploaded

5.4.3 - Number of meetings of Alumni Association held during the year

File Description	Documents
Data as per Data Template	<u>View File</u>
Agenda and minutes of the meeting of Alumni Association with seal and signature of the Principal and the Secretary of the Association	<u>View File</u>
Any other relevant information	<u>View File</u>

5.4.4 - Alumni Association acts as an effective support system to the institution in motivating students as well as recognizing, nurturing and furthering any special talent/s in them. Describe the mechanism through which Alumni Association acts as an effective support system to the institution in motivating, nurturing special talent in not more than 100 - 200 words

Contribution of Alumni to the Growth and Development of the College.

The alumni's contributions in the growth and development process are given below.

The Alumni helps in establishing Networking with all students. It helps the college in updating about the placements of pass out students.

It furnishes information about job opportunities in schools Its feedback has helped in improving the existing curriculum, organizing new activities, etc.

It has given many healthy suggestions for the augmentation of the college.

Helps in publicity

File Description	Documents
Documentary evidence in support of the claim	<u>View File</u>
Any other relevant information	<u>View File</u>
GOVERNANCE, LEADERSHIP AND MANAGEMENT	

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of an effective leadership and participatory mechanism in tune with the vision and mission Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers, students and non-teaching staffs in its decision making bodies of the institution in not more than 100 - 200 words.

For effective and efficient transaction of teaching and learning processes, a proper hierarchy of management has been designed so as to coordinate at each level of management. There exists an efficient decentralized system of administration in that various committees perform academic and administrative responsibilities.

The management takes care of the over all governance of the college.

The Society has an Executive, which, technically speaking is vested with all the powers that the Trust exercises. The Executive takes all the policy decisions and issues required objective-need based directives which are to be enforced. It has all the power required to frame rules for functioning of the colleges.

The Executive Committee comprises a) Chairman, b) Vice Chairman, c) Secretary, Treasurer and members. The President/Manager is required to take appropriate steps to carry out all decisions of the Board.

The President is required to take appropriate steps to carry out all decisions of the Executive.

The Executive exercises its powers through various committees and sub-committees which are constituted by theBoard/Executive Committee. The Board/Executive Committee also formulated 22 subcommittees caters to the needs and implementation of various approved programmes and activities .

File Description	Documents
Vision and Mission statements of the institution	<u>View File</u>
List of teachers, students and non-teaching staff on decision making bodies of the institution with seal and signature of the Principal	<u>View File</u>
Documentary evidence in support of the claim	No File Uploaded
Any other relevant information	No File Uploaded

6.1.2 - Institution practices decentralization and participative management Describe the process of decentralization and participative management practiced in the institution in not more than 100 - 200 words

Institution practices decentralization and participative management. The administration has considerably a decentralized system in that every part of it enjoys the powers assigned by the competent authority and functions as an autonomous unit within the delineated jurisdiction. There is, in a way, downward devolution of power, flowing from the management down to the committees and functionaries

For effective and efficient, a proper hierarchy of management has been designed so as to coordinate at each level of management. There exists an efficient decentralized system of administration in that various committees perform academic and administrative responsibilities.

COLLEGE HAS TWENTY TWO COMMITTEES FOR EFFECTIVE IMPLEMENTATION OF POLICIES AND PROGRAMMES

File Description	Documents
Relevant documents to indicate decentralization and participative management	<u>View File</u>
Any other relevant information	No File Uploaded

6.1.3 - The institution maintains transparency in its financial, academic, administrative and other functions Describe the efforts of the institution towards maintenance of transparency in its

financial, academic, administrative and other functions in not more than 100 - 200 words.

Academic Management

Decisions regarding academic management are takenbyIQAC, PA C, Annual Calendar and Time Table Committee, Guidance and Counselling Committee and Admission Committee. These committees meet at regular intervals.thus,

IQAC took stock of the quality aspect and the ways quality is being created, sustained and enhanced. It directed to identify the areas/aspects/faculty members for suggesting ways and means for ensuring how the objectives might be achieved. At the year end, it reviewed the implementation

Finance

The financial aspects remain a multi-committee affair. The relevant committees requested for making standing provisions regarding the financial requirements, both present and future. It was decided that resources have to be provided to meet each and every genuine requirements of the students, teachers, infrastructural and for empowerment of the faculty. It was in particular decided to finance all the augmentation programmes and the activities for updating the college in every sense of the term. In this, specific amount was sanctioned for purchasing more books for library and creating a respectable book bank. Likewise the decision to get budgetary allocations for updating IT facilities was taken.

Faculty Development Programme & Research Cell is the main committee that takes care of the matters concerning faculty members.

File Description	Documents
Reports indicating the efforts made by the institution towards maintenance of transparency	<u>View File</u>
Any other relevant information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic plan is effectively deployed Describe one activity successfully implemented based on the strategic plan with details of deployment strategy, during the year in not more than 100 - 200 words

The strategy followed by the college is quite specific and action oriented. In order to achieve the goals the College has designed specific short term and long term plans. The time-bound strategic plan developed by the college is effectively implemented and supported with appropriate financial allocations. The officers of the college are governed on the principles of participation and transparencies.

Mapping of course-wise activities and allocation of academic task as per the development plan

Academic calendar< mapping

File Description	Documents
Link to the page leading to Strategic Plan and deployment documents	Nil
Documentary evidence in support of the claim	<u>View File</u>
Any other relevant information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc. Describe the functioning of the institutional bodies in not more than 100 - 200 words.

Objectives are communicated at all levels by conducting meetings regularly and closely monitoring the level of implementation after the meetings.

The involvement and contribution of the individual employee is assured through motivation, inspiration and by following a policy of presenting challenges and providing incentives.

Some of the responsibilities are assigned on personal basis to individual staff member. It may be mentioned again that almost every employee is involved in the process of planning because of which they get identified themselves with the task and the working itself.

Besides, the employees are continuously monitored and reminded as and when required. At the same time, concerned functionary remains under the obligation of submitting a written progress report

File Description	Documents
Link to organogram on the institutional website	Nil
Documentary evidence in support of the claim	<u>View File</u>
Any other relevant information	No File Uploaded

6.2.3 - Implementation of e-governance are in	Five/Six	of	the	above
the following areas of operation Planning and				
Development Administration Finance and				
Accounts Student Admission and Support				
Examination System Biometric / digital				
attendance for staff Biometric / digital				
attendance for students				

File Description	Documents
Data as per Data Template	<u>View File</u>
Screen shots of user interfaces of each module	No File Uploaded
Annual e-governance report	No File Uploaded
Geo-tagged photographs	<u>View File</u>
Any other relevant information	No File Uploaded

6.2.4 - Effectiveness of various bodies / cells / committees is evident through minutes of meetings and implementation of their resolutions / decisions Describe one decision based on the minutes of the meetings of various Bodies / Cells / Committees which is successfully implemented in not more than 100 - 200 words.

practices decentralized and participative management for allacademic and extracurricular activities. Decision relating to all academicactivities is brought to the notice of the principal and the entire staffmembers meet together, dis cusses how decisions wouldaffect the academiccalendar and only then decisions are made. This is the regular practice Two practices that showcase this decentralized, participativeprocess include: 1) Establishment of Committees: Various committees are inplace for grievance redressal, staff selection, student selection, etc. whichhave their own policies and processes and the members in charge are able tomake decisions pertinent to their activities 2) Democratically Elected Student Council: A democratically elected Student Council plans, organizes, andexecutes various cocurricular and extracurricular activities under the guidance of a

faculty coordinator.

The Admission Committee counsels prospective candidates for admission .involves all members of the staff who co-operate and work at different levels , interface meetings and meet parents . Planning Board discussesgrant to the college,Budget allocationfor each activity/department for the session. The Library committee plans for the books, budget with individual departments.There is a Building Committee with members from faculty, architects, engineers, contractors and office staff to assist with the planning and execution of vertical extension of the college

File Description	Documents
Minutes of the meeting with seal and signature of the Principal	<u>View File</u>
Action taken report with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - Effective implementation of welfare measures for teaching and non-teaching staff is in place Describe the existing welfare measurements for teaching and non-teaching staff and their implementation in not more than 100 - 200 words

College has a policy, resources and practices that support and ensure the professional development of the faculty such as budget allocation for staff development, sponsoring for advanced study, research, participation in seminars, conferences, workshops, etc., and supporting membership and active involvement in local,

File Description	Documents
List of welfare measures provided by the institution with seal and signature of the Principal	<u>View File</u>
List of beneficiaries of welfare measures provided by the institution with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.3.2 - Number of teachers provided with financial support to attend seminars / conferences / workshops and towards membership fees of professional bodies during the year

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File Description	Documents
Data as per Data Template	<u>View File</u>
Institutional Policy document on providing financial support to teachers	<u>View File</u>
E-copy of letter/s indicating financial assistance to teachers	No File Uploaded
Certificate of participation for the claim	<u>View File</u>
Certificate of membership	No File Uploaded
Income Expenditure statement highlighting the financial support to teachers	<u>View File</u>
Any other relevant information	No File Uploaded

6.3.3 - Number of professional development /administrative training programmes organized by the institution for teaching and non-teaching staff during the year.

File Description	Documents
Data as per Data Template	<u>View File</u>
Brochures / Reports along with Photographs with date and caption	<u>View File</u>
List of participants of each programme	<u>View File</u>
Any other relevant information	No File Uploaded

6.3.4 - Number of teachers undergoing online / face to face Faculty Development Programmes (FDPs) viz., Orientation Programme and Refresher Course of the ASC / HRDC, Short Term Course and any other similar programmes

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File Description	Documents
Data as per Data Template	<u>View File</u>
Copy of Course completion certificates	<u>View File</u>
Any other relevant information	No File Uploaded

6.3.5 - The institution has a performance appraisal system for teaching and non-teaching staff Describe the process of performance appraisal system for teaching and non-teaching staff in not more than 100 - 200 words.

Formative evaluation BY students OF faculty Grading of files, assignments at the end of academic session Record of participation / performance of students in Inter College activities Internal Assessment records of the students. Feed back from principal of schools where students teacher do their practice teaching programme. Confidential report of faculty members by the Principal and management. Quarterly report. Feedback from alumni Complaints/suggestions as filed and dropped in the Suggestion/box.

File Description	Documents
Proforma used for performance appraisal for teaching and non- teaching staff with seal and signature of the Principal	<u>View File</u>
Performance Appraisal Report of any three teaching and three non-teaching staff with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal or /and external financial audit regularly Describe the process of internal and external financial audits along with the mechanism for settling audit objections, if any, during the year in not more than 100 - 200 words

The College is self-financed and does not get any grant for the conduct of the programme. The only sources of revenues are the fee realized from the students as per norms of the NCTE and the affiliating university. The details are reflected in the annual budget of the College Yes. The internal audit of the College accounts is done annually by an internal auditor selected and authorized by the Board. The external audit of the College accounts is done by an auditor appointed by the affiliating University.

Maintaining transparency in all aspects of the College's functioning through a process of broad-based consultation and involvement of stakeholders in implementation.

Decentralization of administrative functions: The organizational arrangements have been well established with the duties well specified to each section/body

AUTHORISED CHARTERED ACCOUNTANT MONITER/ ANALYSE ALL THE RECORD RELATED TO FINANCIAL ISSUSE. BUDGET ALLOCATION AND AUDIT REPORT CHECKED AND MAINTAINE BY THE AUTHORISED CHARTERED ACCOUNTANT REGULARLY

Audit Report of last two audits & (2) Audited Income-Expenditure Statement for the Previous Three Financial Years

File Description	Documents
Report of Auditors of during the year signed by the Principal.	<u>View File</u>
List of audit objections and their compliance with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.4.2 - Funds / Donations received from non-government bodies, individuals, philanthropists averaged over the year (not covered in Criterion III)(INR in Lakhs)

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File Description	Documents
Data as per Data Template	<u>View File</u>
Income Expenditure statements highlighting the relevant items with seal and signature of both the Chartered Accountant / Principal	<u>View File</u>
Copy of letter from the NGO / Individual / Philanthropists stating the Fund / Donation given	<u>View File</u>
Any other relevant information	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources are in place. Describe the procedure of mobilization of funds and its optimal utilization in not more than 100 - 200 words.

The budgetary estimates are counted on the basis of the past spending and the felt future needs. The principal and the management of the college manage and supervise utilization of the allocated budget optimally

As out above that the infrastructure facilities established are kept open for the students and faculty during working hours and extended hours whenever required.

Library, Computer centre, Sports facilities are kept open on holidays/extended hours for all the registered users.

The infrastructure of the college is optimally used by the legitimate users and is also made available to other academic agencies, such as practice teaching schools

File Description	Documents
Documentary evidence regarding mobilization and utilization of funds with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) or any other mechanism has contributed

significantly for institutionalizing the quality assurance strategies Describe the process adopted by the institution for quality assurance through IQAC or any other mechanism in not more than 100 - 200 words

Streamline the quality assurance focus for academic and nonacademic purposes.

The IQAC team has also prepared and provided the guidelines to teaching staff for the national and international accreditation from various bodies.

The IQAC Composition:

The IQAC team is comprised of both internal and external stakeholders.

Internal stakeholders include the Principal of the institute, heads of the academic and examination department,

the chairman of the institute, members from administration, student representative,

Representative and the member from the industry body. Functionalities:

The responsibilities of the IQAC ream are not only limited to only quality control but also guidelines toward new initiatives. The team members meet quarterly and review functionalities on various academic and non-academic purposes. The team discusses current quality standards and suggests improvements in various areas where improvement is necessary

File Description	Documents
List of activities responsible for ensuring quality culture in the Institution with seal and signature of the principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.5.2 - The institution reviews its teaching-learning process periodically through IQAC or any other mechanism Describe the process adopted by the institution for reviewing Teaching-Learning

Process periodically in not more than 100 - 200 words.

Faculty Development Programmes- IQAC visualizes the need for the conduct of theme based Faculty Development Programme, learning outcomes of the FDP are shared with the IQAC

Formulation of POs and COs - Learning is a continuous process, change is a natural process, thus IQAC reviews the POs and COs as the emerging changes and needs

Add-on Courses- Every year IQAC identifies the thrust area on which Add on Courses are started , its curriculum is planned, COs are formulated. Its quality of transaction is monitored by the IQAC nominated member.

Feed Back Analysis-Feed back obtained from various stakeholders is duly analyzed and report is placed before IQAC for review and suggestions

File Description	Documents
Appropriate documents to show the visible improvement/s in Teaching-Learning Process with seal and signature of the Principal	<u>View File</u>
Any other relevant information	No File Uploaded

6.5.3 - Number of quality initiatives taken by IQAC or any other mechanism for promoting quality culture during the year

6

File Description	Documents
Data as per Data Template	<u>View File</u>
Report of the work done by IQAC or other quality mechanisms	<u>View File</u>
List of quality initiatives undertaken by IQAC / other quality mechanism signed by the Principal	<u>View File</u>
Any other relevant information	No File Uploaded
6.5.4 - Institution engages in se	veral quality Three of the above

initiatives such as Regular meeting of Internal Quality Assurance Cell (IQAC) or other mechanisms; Feedback collected, analysed and used for improvements Timely submission of AQARs (only after 1st cycle) Academic Administrative Audit (AAA) and initiation of follow up action Collaborative quality initiatives with other institution(s) Participation in NIRF

File Description	Documents
Data as per Data Template	<u>View File</u>
Link to the minutes of the meeting of IQAC	<u>https://sidanainstitutes.com/sie-naac-</u> portal.php
Link to Annual Quality Assurance Reports (AQAR) of IQAC	https://sidanainstitutes.com/sie-naac- portal.php
Consolidated report of Academic Administrative Audit (AAA)	No File Uploaded
e-Copies of the accreditations and certifications	<u>View File</u>
• Supporting document of participation in NIRF	No File Uploaded
Feedback analysis report	<u>View File</u>
Any other relevant information	No File Uploaded

6.5.5 - Institutions keeps track of the incremental improvements achieved in academic and administrative domains of its functioning through quality assurance initiatives For first cycle: Describe two examples to show incremental improvements achieved within the institution during the year in not more than 100 - 200 words each For second and subsequent cycles: Describe two examples to show incremental improvements achieved within the institution due to quality initiatives since the previous accreditation in not more than 100 - 200 words each

The staff enrichment programs are held to upgrade their knowledge and skill of the staff. These programs lead to healthy discussion and clarifications of ideas and thoughts. teacher educators are encouraged to present book reviews, sharing of knowledge got through attending seminars and workshops held else where and

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current trends in education.

The IQAC directed to identify the areas/aspects/faculty members for suggesting ways and means for ensuring how the objectives might be achieved.

II The Curriculum Committee discussed the status of syllabus, course contents, finalized academic calendar, time table and issued guidelines for further improvement to be ensured in the functioning of the college. Tprogress registered during the first half of the session; of the extent the objectives and goals were achieved. The last of the meetings discussedoutcome of internal examination ,activities related to the academics . It suggested improvements, asked to develop schedule for arranging workshop on pedagogy and methodology and effect assessment and evaluation. It decided about syllabus coverage, use of audio visual aids; maintaining students attendance record, Internal assessment, Organization of year-end Celebrations, Laboratory work and use of Educational Technology.

File Description	Documents
Relevant documentary evidence in support of the claim	<u>View File</u>
Any other relevant information	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Institution has a stated energy policy streamlining ways of energy conservation, use of alternate sources of energy for meeting its power requirements Describe the institution's energy policy streamlining ways of energy conservation, use of alternate sources of energy for meeting its power requirements in not more than 100 - 200 words.

SAVE ENERGY SAVE ENVIORNMENT

Energy conservation is a part of the concept of Eco-sufficiency. Energy conservation reduces the need for energy services and can result in increasedenvironmentalquality, national security, personal financial security and higher savings. It is at the top of the sustainable energy hierarchy. It also lowers energy costs by preventing future resource depletion. Significant potential for improving energy conservation, attempts to improve the use of energy resources. Our institute adopts policy that lower energy consuming bulb and tubes were installed in all over institute (class rooms, Labs, verandas etc) because LED lights are up to 80% more efficient than traditional lighting such as fluorescent and incandescent lights. 95% of the energy in LEDs is converted into light and only 5% is wasted as heat. This is compared to fluorescent lights which convert 95% of energy to heat and only 5% into light. LED lights also draw much less power than traditional lighting; a typical 84 watt fluorescent can be replaced by a 36 watt LED to give the same level of light.

File Description	Documents
Institution's energy policy document	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.2 - Institution has a stated policy and procedure for implementation of waste management Give a brief note on the institution policy for waste management along with its implementation procedure in not more than 100 - 200 words.

Our Institute understands the importance of waste management and its effect on the environment. We are committed to minimizing waste production by employing Reduction, Re-use, and Recycling techniques at every stage of our operation. Segregate the waste at source which is the first and most important step in waste management and environment preservation. It allows for better disposal of waste and encourages more recycling and reuse of matter. All three type of waste (Soild, Liquid, E-Waste) will be managed by different techniques.

Properly labelled Dustbins have been used; The organic part of the waste can be turned into manure vermicomposting. The e-waste such as written off instruments/equipment's, CRTs, Printers, Computers etc are handed over to the technician for utilizing the main parts from the equipments. Proper drainage system developed within the campus for dispose of liquid waste.

File Description	Documents		
Documentary evidence in support of the claim	<u>View File</u>		
Any other relevant information	No File Uploaded		
7.1.3 - Institution waste manag practices include Segregation o waste management Vermi-com plants Sewage Treatment Plant	f waste E- post Bio gas	Three of the above	

File Description	Documents
Documentary evidence in support of each selected response	<u>View File</u>
Geo-tagged photographs	<u>View File</u>
Income Expenditure statement highlighting the specific components	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.4 - Institution has water management and	Two	of	the	above
conservation initiatives in the form of 1. Rain				
water harvesting 2. Waste water recycling 3.				
Reservoirs/tanks/ bore wells 4. Economical				
usage/ reduced wastage				

File Description	Documents
Income Expenditure statement highlighting the specific components	<u>View File</u>
Documentary evidence in support of the claim	<u>View File</u>
Geo-tagged photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Institution is committed to maintenance of cleanliness, sanitation, green cover and providing a pollution free healthy environment Describe the efforts of the institution towards maintenance of cleanliness, sanitation, green cover and providing a pollution free healthy environment in not more than 100 - 200 words

Today's talk is all about "clean and green;" that universal symbol of value, respect and concern for the life-sustaining processes and cycles of the natural environment system, of which we all are a part. Those same processes determine our institute practices various activities promote sanitation, Clean and green, pollution free campus Classroom, restrooms, dormitories, canteen, administrative buildings—the list of areas that needs to becleaned daily No stone is left unturned when it comes to creating a safe and healthy learning environment.

Our campus essential daily and/or weekly campus cleaning includes:

- Sweeping and mopping all hard surface flooring.
- Cleaning the walls, windows and other surfaces of rooms and buildings throughout campus.
- Maintaining handsoaps and toiletries in public and dormitoryrestrooms.
- Creation of cleaning schedules that are checked and maintained by cleaning staff.
- Apart from all to these various activities by NSS Unit, Students and teaching Staff have done side by side to promote cleanliness, sanitation, green cover and pollution free Healthy campus.

Workshop on Yoga 9/6/2020

Sweep Awareness Programme 15/09/2020

Swachh Bharat Abhiyan 2/10/2020

National Education Day 11/11/2020

Health Awareness camp 06/01/2021

Youth day Celebration 12/1/2021

Earth day 22/04/2021

Yoga day 21/06/2021

World Tabcoo Day 31/05/20

File Description	Documents		
Documents and/or photographs in support of the claim	<u>View File</u>		
Any other relevant information	No File Uploaded		
7.1.6 - Institution is committed green practices that include En of bicycles / E-vehicles Create p friendly roads in the campus D free campus Move towards pap Green landscaping with trees a	couraging use pedestrian evelop plastic- perless office	Three of the above	

File Description	Documents
Videos / Geotagged photographs related to Green Practices adopted by the institution	<u>View File</u>
Circulars and relevant policy papers for the claims made	<u>View File</u>
Snap shots and documents related to exclusive software packages used for paperless office	<u>View File</u>
Income- Expenditure statement highlighting the specific components	<u>View File</u>

7.1.7 - Number of expenditure on green initiatives and waste management excluding salary component during the year (INR in Lakhs)

53,292

File Description	Documents
Data as per Data Template	<u>View File</u>
Income Expenditure statement on green initiatives, energy and waste management	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.8 - Institution puts forth efforts leveraging local environment, locational knowledge and resources, community practices and challenges. Describe institution's efforts showcasing the way it leverages local environment, locational knowledge and resources, community practices and challenges in not more than 100 - 200 words

Sidana Institute of Education is eco-friendly campus located at Khiala Khurd Ram Tirath Road Amritsar. We have created smoking free and plastic free zones which are labeled properly within the campus. The institute has an effective solid waste management system, agricultural residue management system through vermicomposting. The institute is implemented the modular advanced waste water treatment facility to recover the treated waste water for the use purpose. Campus has strong system of rain water harvesting systems for water collection and use during summer seasons for gardening and other non-domestic purposes. The greenery of the campus covers almost 60% of the area with attractive play ground, herbal garden and ornamental plants. Our

institute has adopted an approach of less use of paper. Due to all of the above efforts, the entire campus is more greener, looks beautiful and pollution free campus providing ideal environment to the students and the employees to work. Our institute conducts various awareness programmes with the NGO's (MISSION AAGAZ, Kudhai Khidmatgaran, District Legal services Authority, Khatri Sabha) for society to make our environment neat and clean. Institute is actively supporting the community oriented programmes. Our institute resorting to community based works such as Rural Development programmes.

File Description	Documents		
Documentary evidence in support of the claim		<u>View File</u>	
Any other relevant information		No File Uploaded	
Any other relevant information7.1.9 - The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic sensitization programmes in this regard: The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on the Code of Conduct are organized		B. Any 3 of the above	

File Description	Documents
Copy of the Code of Conduct for students, teachers, administrators and other staff of Institution / Affiliating University	<u>View File</u>
Web-Link to the Code of Conduct displayed on the institution's website	<u>View File</u>
Reports / minutes of the periodic programmes to appraise adherence to the Code of Conduct	<u>View File</u>
Details of the Monitoring Committee, Professional ethics programmes, if any	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices (as per NAAC format given on its website) Describe any two best practices successfully implemented by the institution as per NAAC format

Creating an environment through awareness programmes to enable the students to realize their full potential for learning and solving their problems independently

The Context The women students, in the beginning were not enthusiastic to participate in the deliberations. • Some parents and staff vehemently opined that the awareness / sensitization programmes defeated the very purpose of sending their wards to college. • As the gender sensitization programmes designed revealed several disparities and inequalities, that we might not have noticed earlier, people especially the other gender, argued discussing.

Title of the Practice: Women Empowerment

Mentoring students on women specific issues with one teacher

The Practice Discrimination against women even in the 21st century is a devastating reality. That is why 'gender inequality' has been a matter of serious concern across the globe and within the

countries.

Evidence of Success Every Year all members of the cell actively work on the women safety and women empowerment work no problem is found during the session. Awareness programme conducted for women empowerment. Problem Encounter The modest and diffident students were reluctant to cross their academic borders affecting the successful conduct of awareness programmes.mentor for every 20 students mentees

File Description	Documents
Photos related to two best practices of the Institution	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3 - Institutional Distinctiveness

7.3.1 - Performance of the institution in one area of distinctiveness related to its vision, priority and thrust Describe the institutional performance in one area of distinctiveness related to its vision, priority and thrust in not more than 100 -200 words

The performance of the institution in one area distinctive to its vision:

Sidana Institute of Education is focused to impart holistic education to the student teachers for their academic excellence and inculcating national and human values in them through academic, Co-curricular and socially meaningful activities.

The performance of the institution in one area distinctive to its priority:

1) To prepare outstanding educators, scholars and researchers and to advance the profession of Teacher Education. 2) To promote research, development and consultancy 3) To develop critical thinking, effective communication and learning skills in the student Teacher. 4) To impart value based education suitable to the needs of the society.

The performance of the institution in one area distinctive to its thrust:

• Institute completely adopted learner centric approach to disseminate to teaching learning process .

- Teachers teach to increase the likelihood of most students achieving the outcomes.
- Paperless campus for the student as well as the teachers

File Description	Documents
Photo and /or video of institutional performance related to the one area of its distinctiveness	<u>View File</u>
Any other relevant information	No File Uploaded